

THE SKIFF



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JUDGE DISMISSES
MORE DISCRIMINATION
CLAIMS BASED ON
STATUTE OF
LIMITATIONS

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WELCOME BACK, FAMILIES

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CAMPUS NEWS

New name, same mission: Newly dubbed Dean of Students office helps students succeed

By **BAILEE UTTER**

STAFF WRITER, TCU 360

The name and location have changed, but the mission of the newly dubbed Dean of Students office remains the same.

The office, formerly known as Campus Life, assists students with everything from verifying absences, counseling services and academic success.

This year, the office has changed its name to the Dean of Students. It is located in The Harrison Building on the First Floor, Suite 1600.

Karen Bell Morgan, the associate dean in the Dean of Students office, explained the name change.

“People who were not as familiar with TCU expected our office to have services that other offices on campus provide,” said Morgan. “It was meant to be more straightforward for students.”

Documenting and verifying absences

Morgan said the office connects students with resources. For example, students who are ill can submit medical documentation for a verified absence. The office will relay the information to professors.

“A lot of people think that we are like the attendance office, but we are not,” Morgan said. “We simply verify the reason for absences so that the student does not need to provide medical

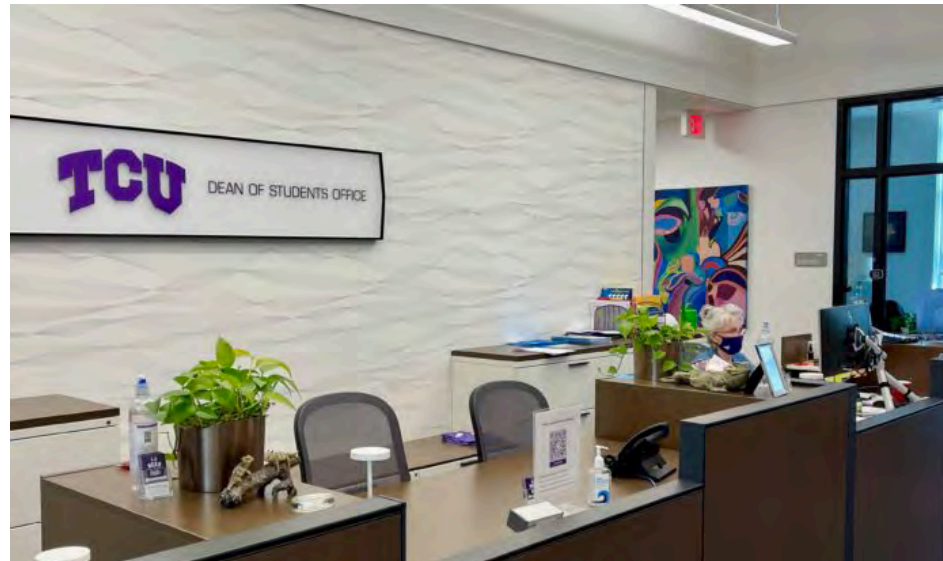


PHOTO BY BAILEE UTTER

The front desk of the Dean of Students Office, formerly known as Campus Life.

documentation to their professor.”

The office also works with students to help them make healthy decisions about their physical and mental well-being.

Rachel Redwine, a junior marketing major, said she used the office to verify an extended absence.

“Their help made the communication between my professors and me very easy,” she said.

One year ago, the office introduced the Student of Concern Form, which is used to report any non-emergency concerns such as bad relationships, family deaths, and violations of community and University standards.

Reducing pressure and eliminating barriers

More students with diverse backgrounds are pursuing higher education. However, experts from the National Association



PHOTO BY BAILEE UTTER

The Harrison building, where the Dean of Students Office is located.

of Student Personnel Administrators (NASPA) are seeing a trend in the amount of pressure that college students face, therefore suspending their education.

“Our goal is to retain students and keep them successful,” said Morgan. “We try to figure out what the barrier is for the student so that we can get them connected to the appropriate resource so that they do not feel overwhelmed or feel like they need to withdraw.”

In the future, booking online appointments could be an option for the

Dean of Students office.

“We want students to know that our office exists. We want students to reach out early so that we can try to help them however we can,” said Morgan.

The quickest way for a student to make an appointment is to call the phone number on the Dean of Students Office website at <https://deanofstudents.tcu.edu/>.



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John V. Roach Honors College*

Nino Testa, Ph.D.

*Associate Director of Women & Gender Studies
School of Interdisciplinary Studies*

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CAMPUS NEWS

TCU under pressure to find housing solutions

By KYLA VOGUL
STAFF WRITER, TCU 360

TCU’s bursting student population has left housing officials scrambling to find room assignments for more than 2,446 first-year students.

This fall’s under-graduate enrollment increased by 5.3% to 10,222, numbers that are a “testimony to TCU’s academic reputation and the unrivaled student experience,” said Chancellor Victor J. Boschini regarding the university’s largest class of first-year students.

The burgeoning first-year population pushed sophomores, who are required to live on campus, out of what was once considered sophomore housing, and left most juniors and seniors seeking off-campus options.

In addition to

traditional first-year housing, such as Foster and Colby Halls, the class of 2025 now dominate the Campus Commons, which was meant for sophomores, said Allen.

The creation of triples and conversion of lounges were part of the effort to make space.

First-year nursing major Addie Riley said her only housing option was a triple in Colby Hall, though she expected to be in a double room with her selected roommate.

“It all worked out because the other girl was easy-going...I am not sure how I would feel if she wasn’t,” said Riley.

Sophomores are spread out among Worth Hills, Tom Brown-Pete Wright and master lease apartments, which were designed with juniors and seniors in mind.

This year, Allen said just over 560 juniors and seniors, including

transfers, are living on campus.

“In the past, we have had as many as 800 or 900,” he said. “We were probably approaching 1,000 juniors and seniors that lived on campus, say maybe five years ago, but that number has gotten smaller and smaller and smaller as first-year classes have gotten larger and larger.”

Allen said TCU worked to accommodate older students by assigning them to locations such as GrandMarc, Village East and the new addition of Liberty Lofts. Housing has master leases with these properties and was essential to making fall housing work.

“Every year for the last number of years, we’ve had juniors and seniors who want to be on campus that we just don’t have space for,” said Craig Allen, the director of housing and residence



PHOTO BY HEESO YANG

Moncrief Hall, one of the first-year dorms on campus.

life.

“We are now at a point where we’re going to make some decisions about stopping or slowing growth,” said

Allen.

Those are big decisions that will likely be made this fall, but even if the board of trustees opted to build

more housing, it would be another two years before more beds are available, Allen said.

Entering First-Year Students (Fall)

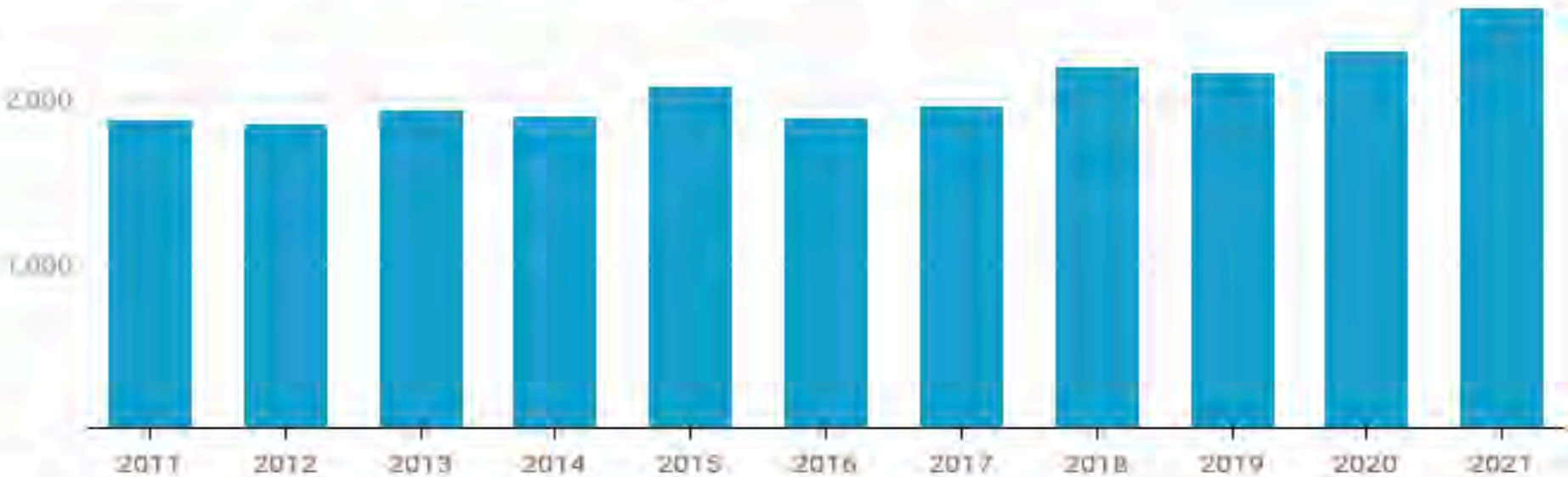


Chart: Kyla Vogel • Source: TCU, Office of Institutional Research • Created with Datawrapper

Chancellor Victor J. Boschini, Jr.

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SPORTS

TCU cross country's Conrad, Martinez finish top 5 at UTA season opener

By Micah Pearce

STAFF WRITER, TCU 360

The TCU cross country teams made a successful trip to Grand Prairie, Texas, finishing with one runner in the top five from both the men and women in the Gerald Richey Cross Country Invitational hosted by the University of Texas at Arlington Saturday.

Both the men's and women's teams ran the five-kilometer distance (3.11 miles) and finished fourth overall, with the men finishing fourth out of five teams and the women finishing fourth out of seven teams.

The Horned Frogs were looking to make some major drops after their first weekend of racing at College Station earlier this month, where the men placed third and the women placed sixth.

Sophomore Mariana Martinez finished fourth

in the race this weekend, improving her result (eighth) from the Aggie Opener.

The women's team is full of young talent, which is how head coach Lisa Morgan-Richman said she plans to build the future of the distance program.

"Mariana leads our women's team, but there are other sophomores coming up, and we were blessed with a few walk-ons," said Morgan-Richman.

The men's team is "full of a bunch of [first-year students] and sophomores led by senior Lakelin Conrad," said Morgan-Richman.

After the race, Conrad said he's proud to be on a team with "a lot of young guys with a lot of energy who really bring a positive attitude to the course every day."

Conrad led the men's team to finish fourth

overall. The senior ran 15:05, dropping over 30 seconds off his time from the Aggie Opener last week, where he ran 15:38.

Sophomore Chris Vescovo followed Conrad and finished in 19th overall. He ran a time of 15:44, dropping down from 16:36 the week before. Next to cross the line for the Frogs were sophomore Ryan Martin and first-year Noah Winters, who finished 24th and 25th with times of 16:00 and 16:01, respectively.

Three TCU freshmen capped off the men's scoring with Stone Burke, Gabriel Diaz and Finn Riley finishing 27th, 28th and 29th. The Horned Frogs' top seven athletes all finished in the top 30, under the 16:20 mark, leading to a score of 97 points.

On the women's side, the top runner for TCU

was Martinez, who ran a time of 17:58 for her first 5K of the season. Martinez held tight throughout the race, navigating through a tight group of Southern Methodist University runners, and ultimately finishing fourth overall.

Coming in close after Martinez was sophomore Jasmine Muhammad-

Graham, who finished 12th overall with a time of 18:51, just outside of the top pack. Finishing third for the Horned Frogs and 23rd overall was sophomore Peyton McQuillan, who logged a time of 19:18.

Rounding out the scoring for the women's team was first-year Rylan Engels in 32nd,

sophomore Lailah White in 38th, first-year

Danielle Ammentorp in 40th and Gracie Davis in 45th.

TCU cross country has a long break until its next meet, as the runners prepare for the Arturo Barrios Invitational in College Station on Oct. 16.



PHOTO BY MICAH PEARCE

Senior runner Lakelin Conrad finishes 5th overall at the UTA Season Opener.

No. 6 TCU soccer suffers first loss of the season to No. 9 Pepperdine

By Shaina Looker

STAFF WRITER, TCU 360

TCU was shut out Thursday for the first time this season, falling to Pepperdine 1-0.

Over the first 20 minutes of play, Pepperdine had fired off 11 shots on goal.

"The first couple of minutes I thought we were on the ball, but for the next 20 we were defending," head coach Eric Bell said. "We lost our mojo a little bit."

Both teams were scoreless at halftime though the Waves outshot the Frogs 11-4.

The game's lone goal came in the 65th minute. Tori Waldeck took advantage of a long pass, slipped through two TCU defenders, and found the back of the net for a 1-0 lead.

"In the second half, I thought it was relatively even until they scored the goal," Bell said. "We have to be sharper in those moments and sharper in our attacking zone."

The Horned Frogs earned two corner kicks in the final five minutes of the match, but Pepperdine was able to hold on for the win.

Despite not earning the shutout, goalkeeper sophomore Lauren Kellett made a career-high eight saves during the match.

TCU finished with 10 shots on goal, and strikers senior Messiah Bright and junior Grace Collins led the team with two shots each.

The Horned Frogs (7-1) will welcome the Kansas Jayhawks next Thursday as Big 12 play gets underway. The match is set for 7 p.m. and will be televised on Big 12 Now on ESPN+.



PHOTO BY JOEY PALMERI

TCU's Chaylyn Hubbard (4) sets up a play for her team on Sept. 16, 2021.

CONGRATULATIONS TO

Laura Luque, Ph.D.

INSTRUCTOR II, BIOLOGY, COLLEGE OF SCIENCE & ENGINEERING

RECIPIENT OF THE

***23rd Annual Wassenich Award for Mentoring
in the TCU Community***



The Wassenich Award for Mentoring in the TCU Community was established by Linda and Mark Wassenich ('65, '64) to recognize an outstanding faculty or staff mentor who best exemplifies this defining characteristic of the TCU community. Mark's father, Paul Wassenich, and Linda's mother, Vera Stephenson, were students at TCU in the early days of the Great Depression. They benefitted greatly from being mentored. Paul and Ruth Wassenich, Mark's parents, carried on the tradition of mentoring during their long careers at TCU as a religion professor and catalog librarian, respectively.

THANK YOU TO ALL THE FINALISTS

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Nino Testa, Ph.D.

*Associate Director of Women & Gender Studies
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Lydia Mackay, MFA

*Assistant Professor of Theatre
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Kim Turner, M.A.

*Executive Director of Student Governance & Traditions
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And thank you to all our faculty and staff who mentor students daily.

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CAMPUS NEWS

Family Weekend: TCU's annual tradition is back and bigger than ever

By **MADYSON BUCHANAN**

STAFF WRITER, TCU 360

Family weekend is expanding to Horned Frog Family Week. The celebration started this week with virtual events for families who cannot attend in person but still want to show off their purple pride.

For those who can attend in person, get ready for a weekend packed with fun activities and lots of Horned Frog spirit starting on Friday!

Making up for lost time

Due to COVID, last year's Family Weekend got canceled and so did the game against one of TCU's biggest rivals- SMU.

The anticipation for the return of the special weekend is felt not only by the students but also by their families.

According to Kim Turner, the executive Director of Student Governance & Traditions, there are over 16,578 people who registered for in-person activities and 2,188 for virtual activities.

However, many students who participated in online learning for the better part of a year may not know the city of Fort Worth well enough to take family and friends on a tour yet.

Below is a weekend itinerary for frogs to use that will give family and friends a taste of TCU and Fort Worth and will leave them thinking you're a full-blown local.



Dutch's Burgers Patio and outdoor area.

Friday

Kick-off the weekend right and walk to Dutch's to meet your family for lunch.

The burger joint is a campus staple of nearly 15 years and got its name from legendary TCU Football coach Leo "Dutch" Meyer, who inspired the famous saying, "Fight 'em like hell until hell freezes over. Then fight 'em on the ice!"

After enjoying delicious burgers and hand-cut fries, walk to the TCU Campus Store to get your gear for Saturday's white-out game and shop for plenty of TCU mom, dad and alumni merchandise.

It is best to make your visit to the store a priority sooner rather than later. The weekend is one of the busiest times of the year at TCU.

"Don't wait until a little bit before the game to drop them because it is typically extremely busy," said Jason Smith, the store's director.

Following your purchase at the Campus Store, head to the BLUU Auditorium for free family pictures from 1-5 p.m.

Friday Evening

A visit to Fort Worth is not complete without visiting Joe T. Garcia's, a family-owned Mexican restaurant that has been in Fort Worth for nearly 90 years.

The restaurant offers only two entrees, enchiladas or fajitas, but don't be discouraged by the lack of options. The cooking style and original recipes are the reason the lines wrap around the block. Be sure to get there early!

While you are in the area, head to the Stockyards and take on the world's largest honky-tonk, Billy Bob's Texas.

"The stockyards are synonymous with Fort Worth, so coming to the stockyards, you have to visit Billy Bob's," said Terran Fleenor, director of marketing.

Wear purple and get in for free to experience the iconic venue with your family or delight in the country music and buy tickets for the Read Southhall Band concert.

Pay \$6 in addition to your concert ticket to watch professional bull-riding.

PHOTO BY MADYSON BUCHANAN

Saturday

Wake up early Saturday morning and have breakfast at Yogi's Deli and Grill. The eclectic diner-style restaurant has been around for 21 years and serves breakfast all day.

The local hotspot is a favorite among college students and was voted Best Bagels and Best Breakfast by Fort Worth Magazine.

Or, if you planned and purchased a meal ticket from TCU Parents Association, then head to the Kelly Center lawn to pick up breakfast and begin tailgating.

Walk to Frog Alley on Stadium Dr. for music, food, drinks, sponsor booths, and TCU Band and Spirit appearances.

Make sure at 8:30 a.m. you're ready to show your support for our frogs and cheer on TCU Football as they arrive at the stadium. Take this opportunity to take pictures with Super Frog and watch the parade.

Get to your seats at 10:30 a.m. so you can watch the pre-game show and prepare yourself to watch our frogs win the Iron Skillet.



PHOTO COURTESY OF AP

Mark Story of Houston cooks hot dogs and hamburgers for friends and family as they tailgate before the game between SMU and TCU on Sept. 19, 2015, in Fort Worth.

Saturday Evening

The perfect way to celebrate TCU beating SMU is by treating yourself to some classic Texas barbeque.

Hit up Railhead Smokehouse BBQ for some live music and mouth-watering ribs and brisket.

From there, a stop at Cavender's is a necessity if you plan on looking like a true Texan in the Stockyards.

The store native to Texas is the premier Western clothing store for the American South and Southwest carries "more merchandise than anybody else. Not to mention, we're huge

TCU people," said Mike Luskey, store manager at the Stockyards location.

After you and your family are fitted to cowboy hats and boots, it's time to rodeo! Get tickets to the Cavender's Turquoise Trophy Series at Cowtown Coliseum.

Cowtown Coliseum is home to events like concerts, ropings, bull riding, and wrestling. Since 1922 it has been home to the Stockyards Championship Rodeo, the world's only indoor rodeo that happens 52 weeks out of the year.

The historic venue encapsulates everything that is Fort Worth and is the perfect way to close out your guide to the city.



PHOTO BY MADYSON BUCHANAN

Statue located outside the front entrance of the Cowtown Coliseum.

CAMPUS NEWS

More discrimination claims dismissed due to statute of limitations

By JD PELLIS

EXECUTIVE EDITOR, TCU 360

A federal judge has dismissed almost all discrimination claims of two of the five black women who sued TCU.

Ashley Sylvester — previously under the pseudonym Jane Doe No. 4 — and Toya Okonkwo — previously Jane Doe No. 5 — joined a lawsuit that was initially filed by plaintiff Destinee Wilson — previously Jane Doe No. 1 — against TCU and the former John V. Roach Honors College Dean Diane Snow, who was accused of abusing Wilson during a month-long summer course in Washington D.C.

Wilson filed suit in January of 2020, and by 2021, four other women had joined the case alleging a pattern of discrimination at TCU. Many of the cases have been dismissed since but not Wilson's.

The most recent ruling, which was made public last week, doesn't exonerate TCU. Instead, Chief District Judge Barbara Lynn of the U.S. District Court for the Northern District of Texas granted TCU's motion to dismiss the cases of Sylvester and Okonkwo because they were made after the statute of limitations had passed.

"These claims are not fanciful, conclusory, or speculative; indeed, if these allegations are factually accurate, they describe wholly unacceptable and shameful behavior," Lynn wrote. "However,

the Motion to Dismiss is based on purely legal grounds that, if established, preclude Sylvester and Okonkwo from going forward."

Sylvester and Okonkwo both filed their first amended complaint (FAC) on Jan. 29, 2021. According to the court, they should have filed their lawsuit at least two years earlier.

Unlike Sylvester, Okonkwo has allegations within the current allegations period. In March of 2019, Okonkwo visited the Title IX office, where her efforts to make a formal complaint were disregarded. In November, she met with the chancellor, who asked her, "If there were a job at TCU for you, would you take it?"

"INDEED, IF THESE ALLEGATIONS ARE FACTUALLY ACCURATE, THEY DESCRIBE WHOLLY UNACCEPTABLE AND SHAMEFUL BEHAVIOR."

-BARBARA LYNN,
U.S. CHIEF DISTRICT JUDGE

Motions to dismiss

TCU filed a motion to dismiss all claims both Sylvester and Okonkwo made before Jan. 29, 2019, on limitations grounds, the applicable limitations period under

a statute of limitations of two years.

Also dismissed were disparate treatment and hostile environment claims under Title IX on the grounds that neither state a claim for discrimination based on sex.

Okonkwo and Sylvester were seeking relief for:

- Intentional discrimination based on the official policy under Title VI of the Civil Rights Act of 1964, and Title IX of the Education Amendments of 1972 (Count I);
- deliberate indifference under Title VI and IX (Count II);
- and the hostile environment under Title VI and IX (Count III).

Lynn dismissed the entirety of Sylvester's allegations and Okonkwo's allegations of the university's deliberate indifference in response to discrimination and hostile environment claims prior to Jan. 29, 2019.

Lynn concluded that Sylvester and Okonkwo were aware that their injuries were caused by the defendant over two years before they filed suit, and therefore, any claims prior to Jan. 29, 2019, were considered untimely.

Okonkwo's remaining claims are alleged violations of Title VI and Title IX official policy, deliberate indifference based on conduct occurring after Jan. 29, 2019, and her Title VI

hostile environment claim.

All claims dismissed in this court order were dismissed with prejudice, meaning they can't be brought back to court.

Sylvester and Okonkwo were both in the same Ph.D. program at TCU's Department of English and said they had experienced similar hostility based on their race.



PHOTO COURTESY OF TCU

Karen Steele, special assistant to the provost and professor of English in TCU's AddRan College of Liberal Arts.

Both submitted complaints prior to Jan. 29, 2019, that included being "belittled, berated and demeaned" by professors and peers. They allege that several professors, including the then chair of the English department Dr. Karen Steele, were hostile to them because of their race.

Sylvester and Okonkwo also alleged that they received "\$75 to fund their American and African-American literature reading groups, while groups focusing on white and Eurocentric topics received 'seemingly unlimited funding,'" according to the court memorandum.

Okonkwo said she visited TCU's Title IX office to formally complain about Steele but was persuaded not to follow through.

She was discouraged by a TCU employee working in the Title IX office who said she should wait for final semester grades to be able to prove if Steele's behavior had adversely affected Okonkwo, said the court memorandum.

That occurred in 2016, three years before the statute of limitations order expired.

Sylvester

In 2018, Director of Graduate Studies Mona Narain also dissuaded Sylvester from formally addressing her complaints, saying that it "would likely result in retaliation against her," the memorandum read.

On Jan. 18, 2018, Sylvester disregarded Narain's advice and submitted a formal complaint.

She visited TCU's former Chief Inclusion Officer and Title IX coordinator Darron Turner. Her complaints were met with no action — besides lunch with Turner that took place four months later.

In the fall of 2018, Sylvester began applying for employment positions at the Title IX office and was told she'd have to forfeit all prior complaints regarding discrimination at TCU.

Sylvester then declined the position and, on January 16, 2019, quit the Ph.D. program.

Okonkwo

Okonkwo, on the other hand, still has allegations in the FAC that are within the allegations period.

In March of 2019, Okonkwo visited the Title IX office, where her efforts to make a formal complaint were rebuffed.

In November, met with the chancellor, who asked her, "If there were a job at TCU for you, would you take it?"

Okonkwo also said she attended a meeting where she and other racial minority students were told their civil rights had not been violated.

The court will continue to see Okonkwo's complaints.



PHOTO BY HEESOO YANG

Chancellor Victor Boschini in a 2021 file photo.

Court calls for Boschini deposition

A hearing on Oct. 5 will discuss how and when Chancellor Victor J. Boschini Jr. will give a deposition.

TCU has argued that Boschini shouldn't have to give a deposition because they assert he doesn't have any "personal knowledge of relevant facts."

A large, blue, inflated mascot of a horned frog with a wide, toothy grin. It has large, pointed ears and is wearing a purple and white striped sock on its right foot. The mascot is holding a smaller, similar mascot in its right hand. The background is a blurred indoor setting with warm lighting.

HORNED FROG FAMILY WEEK 2021

Learn more
and order
exclusive
Horned Frog
Family Week
merchandise.



Family Weekend is a fun TCU tradition, but in 2021, it's more than a weekend—it's an entire week! Festivities kick off on Sept. 20 with virtual events for families who can't make it to Fort Worth or who want to start celebrating early, and on-campus events take place from Sept. 24-26.

Don't miss out on family activities like:

- TCU vs. SMU football game
- Campus tours
- The Community Commons grand opening
- Free family photos
- Academic and departmental open houses

FamilyWeekend.TCU.edu



CAMPUS NEWS

Namesake of Schollmaier Arena remembered

By **COLIN POST**
SPORTS EDITOR, TCU360

Ed Schollmaier, the namesake for TCU's Ed and Rae Schollmaier Arena and a 25-year member of the TCU Board of Trustees, died Thursday at the age of 87.

"Ed Schollmaier made an unbelievable impact as a leader in the TCU and Fort Worth communities," TCU athletic director Jeremiah Donati said. "Over the course of his 25 years on our Board of Trustees, which included

serving on and chairing several committees, Mr. Schollmaier had a tremendous passion for basketball."

His Contributions

The former CEO and president of Alcon Laboratories Inc. in Fort Worth, Schollmaier, and his wife, Rae, donated \$10 million to TCU Athletics for the renovation of the basketball facilities in 2015.

They were the lead donors of what was a \$72 million project for the

university.

Just two months after Rae Schollmaier's death, Ed Schollmaier helped TCU dedicate the newly-polished arena in December 2015.

"I hope the city of Fort Worth adopts TCU basketball the same way it's adopted TCU football," he said at the time. "I encourage all of you here to get on the wagon this year and come to some basketball games in the new arena."

Schollmaier took his own advice, as he was a consistent attendee at TCU basketball home

games.

"With his front row and midcourt seat, he was a fixture at our men's and women's basketball home games," Donati said. "We will always be eternally grateful for how Mr. Schollmaier positively affected so many lives within our athletics program and on campus. Our thoughts are with his family."

Born in Cincinnati, Schollmaier earned his undergraduate degree from the University of Cincinnati. That is also where the Schollmaiers met.

Schollmaier received his MBA from Harvard Business School, where he met one of the

founders of Alcon, Bob Alexander.



PHOTO BY HEESOO YANG

Ed and Rae Schollmaier Arena opened in 2015, primarily thanks to the donation of TCU Board of Trustees member Ed Schollmaier.

Chancellor talks TCU's place in Big 12 expansion, what's next

By **LAUREN COTTRELL**
STAFF WRITER, TCU360

The Big 12 announced Friday their decision to add BYU, UCF, Cincinnati and Houston to the conference no later than the 2024-25 athletic year, bringing

the conference back to 12 teams.

Shortly after Pac-12's decision to deny all expansion following UT and OU's departure to the SEC, Big 12 Presidents met to discuss the future of the conference.

Following the Friday vote, Chancellor Victor Boschini said the current Big 12 members were united on those four teams joining.

"For the past four weeks, we have been talking about it a lot," Boschini said. "So, I think

that everybody, if they have any questions along the way, they already had them answered."

Despite the cooperation throughout the conference, the reception of the news on TCU's campus was anything but warm. According to Boschini, the public was nervous about the change, initially, but once they saw the benefits of the addition, they were excited.

"The more teams you have, the better chance you have at getting into the National Championship," Boschini said. "Academically, I think it'll also help because we are bringing some really good schools into the conference."

However, the addition to the conference does not come with all positives. More teams lead to less time and less money.

"The cool thing about only having 10 teams is that you can all play each other in every sport, home and away," Boschini said. "The biggest [con] is we will all get a little bit less [money] once everyone joins because you go from 10 to 14 so you have to split the pie."

As a private University, TCU heavily relies on the funds provided by the Big 12, Boschini said.

"In the Mountain West, we got about \$2 million a year. We get \$34 million a year in the Big 12. That is a huge difference and so you get used to that. Now, we have to get used to a little bit less," Boschini said.

The chancellor believes that the pros of expanding the conference largely outweigh the cons as a bigger conference implies more coverage, which is what TCU may

need.

"We have been on a quest for about 15 years now to make TCU more of a national brand, not just a good Texas school and we have done that with our student body," Boschini said. "Now we are going to get out into the Ohio market; Houston, is going to bring us even bigger attention; Central Florida, that's one of the fastest growing markets in the country."

When asked about the future of the conference, Boschini said he believes the Big 12 will continue to expand in upcoming years, as all conferences are looking to do the same.

"I don't think this is the end of all the changes in conferences. I think that this is where we are right now and it's a good place for us to be," Boschini said.



PHOTO COURTESY OF RON JENKINS

In this Saturday, Sept. 4, 2021, file photo, a Big 12 Conference logo is displayed on a barrier at Amon G. Carter Stadium before Duquesne played TCU in an NCAA college football game in Fort Worth, Texas. The Big 12 has extended membership invitations to BYU, UCF, Cincinnati and Houston to join the Power Five league. That comes in advance of the league losing Oklahoma and Texas to the Southeastern Conference.

CONGRATULATIONS TO

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FINALISTS

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AddRan College of Liberal Arts***Jennifer Smith, Ph.D.***Assistant Professor of Professional Practice
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SPORTS

The “whirlwind” of TCU football’s conference realignments

By **JD PELLIS**

EXECUTIVE EDITOR, TCU 360

In the midst of a chaotic summer for the Big 12 Conference, TCU football is — once again — scrambling to find ways to keep up.

Whether Frog fans remember the national titles of the 30s or the Big 12 co-title of 2014, TCU has been viewed as an “underdog” by the bigger programs year after year, even after beating Texas in seven of nine games since joining the Big 12.

Texas and Oklahoma leaving the Big 12 doesn’t surprise college football historians, though, who realize the influence and money factor of larger programs.

Gone are the days when conference affiliation wasn’t a “money-making affair in the leather-helmet era,” said Ezra Hood, a TCU alum and the author of “Riff, Ram, Bah, Zoo! Football Comes to TCU,” a history of TCU football published in 2013.

The rollercoaster of conference realignments in the 2000s, when the Frogs loop-the-looped through the C-USA, MWC, Big East (briefly) and now the Big 12, cemented their identity as an “underdog with a chip-on-its-shoulder,” Hood said.

What’s remained true through it all is that the “underdogs” aren’t strangers to scrapping and clawing for their piece of the pie.

From out the ashes

Conference affiliations of TCU football date

back to the conception of the Texas Intercollegiate Athletic Association (TIAA) in 1909, and it wasn’t long too before the university found itself in a tough spot, both in Waco and in the college football landscape.

With all due respect to the 1909 “football squad,” a team coached by the Head of the Violin Department, Frederick Cahoon, it was clear that football simply had not hit it big time yet.

After the Waco campus went ablaze in 1910, TCU students and faculty pleaded to relocate to Dallas, according to Hood. But Fort Worth, offering a 50-acre campus with existing infrastructure — and most importantly a \$200,000 bonus — gave Fort Worth the edge over Dallas in 1910.

This was about the time the “underdogs” started up the tracks of their conference tour.

In the spring of 1914, TCU saw the disadvantage of building a new school in Fort Worth when it was left out of Texas’ baby, the Southwest Conference (SWC).

Contributing to the affair was the lack of a hometown crowd, unstable coaching and the TCU Athletic Field, which was “just a vacant patch of Johnson grass bounded by a wood grandstand” that “only seated 4,000,” wrote Rick Waters in a 2011 edition of TCU Magazine.

In truth, violating eligibility and being kicked from the TIAA for the 1913 season were all other schools needed to

exclude TCU from the conference.

The SWC that would go on to harbor schools like Baylor, Texas, Southwestern and Texas A&M, left TCU to salvage what was left of the TIAA and the small Texas schools nearby.

But TCU clapped back at their Texas counterparts in the 1920 season, earning a record of 9-0 and breaking into the only postseason game outside of the Rose Bowl, the Fort Worth Classic.

“No Texas team had been to a bowl game before,” wrote Waters.

Big time Frogs

The addition of an enthusiastic Madison “Matty” Bell helped TCU convince the SWC to admit the Frogs in 1922, under a condition — TCU had to build a larger stadium.

By 1929, TCU was hosting game days in 20,000-seat Clark Field (also called “Frogland Stadium”), and by 1930, after the Frogs had won their first SWC championship, the city of Fort Worth could finally get behind building a “big-time stadium.”

The program hit its stride with the SWC in the 1930s, taking home four conference titles and two national titles (’35 and ’38) over the course of the decade — credit to TCU legends: coach Dutch Meyers, “Slingin’ Sammy” Baugh and Davey O’Brien.

The longest period of conference stability for the Horned Frogs lasted up until the mid-90s with the SWC.

But there was trouble in paradise.

The TCU football program had a major drop-off following their peak in the thirties, suffering 19 losing seasons from 1960 to 1982.

It became a major focus for the school board to jumpstart its lethargic football program to the likeness of the Baugh, O’Brien days — in hopes it would help boost revenue for a university going through its own problems.

Mo’ money mo’ problems

Money-grabs and TV deals forced FBS teams into two categories after the inception of the clout term “Power Five”: worthy or unworthy.

TCU, deemed unworthy of the Big 12, headed to the WAC in 1996 after discussions about a new conference did not involve them, a scheme dusted off from nearly a century ago.

Read more: Chancellor Boschini talks TCU, Big 12 expansion

“A&M and Texas were easy, and Texas Tech had the third-best attendance,” said former University of Texas president and chancellor Bill Cunningham. “Then we came down to the fourth school, and that was Baylor versus TCU. When you really looked at the hard data, Baylor was the better choice. They had better attendance and better records.”

The scheme involved none other than Texas, again.

Here is what really occurred:

Since the 1950s, the NCAA had total control over assigning television broadcasts to games, claiming they would be able to better balance air times for universities, according to The Washington Post.

Partially as a result of TV deals being decided by the NCAA, a group of American colleges formed a lobbying association called the College Football Association to combat the patriarchy of the NCAA.

In 1984, a Supreme Court case involving the University of Oklahoma and the University of Georgia changed the tide of college football by allowing universities to negotiate their own TV deals.

“People were just fed up with the NCAA’s parochialism, power grab, etc., but also they wanted more money, they wanted to maximize and they wanted their fans to be able to see them on TV,” said James Ponsoldt, a law professor at the University of Georgia.

Ironically, the CFA signed multiple TV deals but was terminated in 1997 as conferences and individual teams with bigger names (like Notre Dame) decided to break off and sign their own national TV deals.

So when SWC teams like Texas got wind of these new freedoms, they jumped on the opportunity to build a TV alliance faster than green grass through a goose.

Schools like Houston,

TCU and Rice didn’t make the cut — along with the decision to leave SMU behind because of its recruitment ordeal that was met with the NCAA’s “death penalty.”

But everyone was trying to get in on the action. In light of the current Big 12 additions, even BYU was courting the Big 12 during the 1994 merger and there was consideration for a “Big 14” Conference, according to a publication from 1994.

Politics may also have played a role in the Big 12 invitations.

“You’re taking Tech and Baylor, or you’re not taking anything,” Bullock told them. “I’ll cut your money off, and you can join privately if you want, but you won’t get another nickel of state money.”

While the claims weren’t substantiated by investigators, many sports professions stand by the influence of Texas politics in the Big 12 merger.

Just like that, the SWC, one of the most prominent conferences in the nation, collapsed in 1996.

The whirlwind

The dissolution of the SWC, formation of the Big 12 and expansion of the Western Athletic Conference (WAC) gave way to some of the biggest cluster-you-know-whats in conference hopping history.

But TCU stood on the outskirts of the Power Five, along with an assortment of FBS teams across the nation

who were just hoping to survive.

The WAC, then composed of 16 teams with four different time zones, was the last-ditch effort TCU didn't want but desperately needed after 28 losing seasons, including three bowl losses and one tie the previous 38 years.

"The SWC was gone, and little-known teams from out west were traveling to Fort Worth without their fans," wrote Waters. "With a sparsely filled stadium, lesser-known opponents and a downtrodden home team, Frog fans stayed away, disappointed one too many times."

After about five seasons of rebuilding in the WAC, including winning two of three consecutive bowl games, the Frogs kicked off its first season in Conference USA (C-USA) in autumn of 2001 under new head coach Gary Patterson.

TCU was gaining ground and proving the nation wrong as underdogs once again under a new conference. The Frogs remained

nationally ranked for the entire season of 2003, finishing the regular season with only one loss.

TCU upgraded to the Mountain West Conference (MWC), part of a nationwide conference realignment that occurred from 2005 to 2006 on July 1, 2005.

This move proved to favor the Frogs' stock, as they won four out of seven MWC titles and earned the attention of the nation, making ESPN College GameDay vs BYU in 2009 and edging out Wisconsin in 2011's Rose Bowl — completing a perfect 13-0 season.

"The Mountain West had no answer for TCU in 2010 and 2011," said Hood.

Stalking TCU all the while was a giant that resided to the East.

According to ESPN sources, Pitt basketball coach Jamie Dixon — yes, current head coach of TCU basketball — "first proposed the idea to TCU athletic director Chris Del Conte" in September, then brought the idea to league officials

who "kicked it around."

On Nov. 2, the Big East announced its expansion, and on Nov. 29, 2010, TCU agreed to join the Big East (home to schools opposite TCU's geographic location, North and East) for the 2012 season.

That was the case until a better offer came to the table.

Around the 2012 season, after the Big 12 had a scare, losing Colorado to the Pac-10 and Nebraska to the Big Ten, TCU finally navigated the 'odyssey' and got the late bid into the Big 12 alongside West Virginia.

Playing conference catch-up was a "whirlwind," remembered Star-Telegram writer-reporter Bud Kennedy.

"TCU was in one league, then another league, and you never knew whether to book hotel reservations for next season in Fresno or Fort Collins or Cincinnati," Kennedy said.

According to Kennedy, TCU was subject to

secondary TV game times that meant Thursday night games or late West Coast games.

"The good part was the fantastic trips to Air Force and really good vacation destinations instead of, say, Stillwater," Kennedy said.

While before joining the Big 12, TCU didn't bring in nearly as much money, fans were happy and knew a big chance would come someday, according to Kennedy.

"Those games against Utah and Air Force were almost as much fun as beating Texas. Notice I said almost," Kennedy said.

National exposure may have taken a hit during TCU's bad years in the Big 12, compared to the Cinderella stories from the MWC, argued Dr. Finch, Director of the Sports Management Institute in the Spears School of Business at Oklahoma State University.

So why would a college football team that roused so much excitement in the Mountain West

Conference would move to a conference where the odds were stacked?

According to Finch, the revenue "windfall" made the difference.

\$35 million+ in TV revenue allowed for facility improvements, new coaches, upscaled recruiting and much more.

Hood said the consistent success in cash flow has not translated into a consistent, successful program in the Big 12 — "aside from beating Texas often."

"I think it was Dan Jenkins who said when TCU joined the Big 12, 'Goodbye 11-1, hello 8-4.' If anything, he overstated TCU's case," Hood said. "7-5 has been more the normal. Our fanbase still harbors a lot of 2010-11 MWC TCU in it, but I think that involves more than a little self-delusion."

Coach Patterson summarized his response in two words. "We belong," he said back in 2012.

Over his tenure in the Big 12, the Frogs have a current record of 71

wins and 44 losses, for a win-loss percentage of 0.617 — ranking in the middle of the pack since arriving at the Big 12 at 6th (one spot both in front of Texas Tech and behind Texas).

Future for the Frogs

Much has happened in the past year that will change the college football landscape once again, and it's a lot of the same old story from TCU: bigger schools taking the fastest route to 'TV-town' while smaller schools saunter through a detour.

Historically, TCU has played in conferences against three of its four new opponents: BYU (in the MWS), Houston (in the SWC) and Cincinnati (in the C-USA). UCF is the only new opponent TCU has never played.

Only time will tell whether the newest Big 12 acquisitions will pay off, or if TCU will seek another realignment.



PHOTO COURTESY AP

Andy Dalton scores during Texas Bowl game.



PHOTO COUTESY AP

Johnny Hall gains 5 yards during Sugar Bowl game.

COMMUNITY

Kimbell Art Museum offers involvement for TCU students

By **ISABELLE ACHESON**

STAFF WRITER, TCU 360

The Kimbell Art Museum, located in the Fort Worth Cultural District, is preparing to open its newest exhibit, “Turner’s Modern World,” Oct. 17, an exhibit highlighting the works of British landscape painter J.M.W. Turner.

Turner is “one of the most important artists of the 19th century,” said Connie Barganier, education manager at the Kimbell.

The Kimbell plans to

host its first University Evening since COVID-19, highlighting “Turner’s Modern World,” Wednesday, Nov. 3 from 4 to 6 p.m.

University Evening events are free-of-charge exhibitions for area college and university students, and now include scavenger hunts and trivia questions to help focus exploration in the exhibit. The museum is also offering virtual lectures hosted in conjunction with the exhibit if students cannot attend in person.

The signage

advertising Turner’s Modern World in the entrance to the Kimbell Art Museum. Photo by Izzy Acheson.

TCU students have had the opportunity to explore the Kimbell during Frog Camp. “I thought the paintings were stunning,” said first-year pre-business major Morgan Mantel.

“Everything was so organized — it was refreshing to look at,” Andrea Lopez, senior studio art and biology double major said. “I go to the Kimbell a lot. Last year the art department

gave us a year-long membership and I love to take friends and see their reactions to the art.”

University Evenings appeal to college crowds, but the world-renowned architecture of the Kahn Building and Renzo Piano Pavilion engages international crowds.

The Louis I. Kahn Building and the Renzo Piano Pavilion are works of art themselves. Both buildings are esteemed examples of modern architecture that have earned outstanding architectural accolades.

The museum is also

home to many famous works including the earliest known piece by Michelangelo, the Caravaggio exhibit and an extensive collection of 19th century works by Monet and Renoir. These pieces are part of the Kimbell’s permanent collection that students can observe at any time.

The Kimbell is always encouraging students to come to learn about the artwork. “Pieces of art are these neatly packaged experiences that open doors to places and peoples that could be very far away from

our own experiences,” Barganier said.

“Art gives me a moment to stop and think,” said Lopez. “Looking at art is thought-provoking.”

Before going to the gallery, students should read the Know Before You Go webpage. There are plenty of opportunities for students to experience Kimbell’s exhibits in accordance with the CDC’s guidelines for COVID-19. Upcoming events and exhibitions can be found on the Kimbell calendar.

Greek social events return to TCU after COVID-19 restrictions

By **ALLIE BROWN**

STAFF WRITER, TCU 360

Amidst the ever hanging COVID-19 pandemic, TCU took one more step toward normality this past weekend.

Fraternity and Sorority Life held the first official social event of the year on Sept. 16. This social event was a formal with Pi Beta Phi and Pi Kappa Phi, the first event since early 2020.

Before the formal, the Greek village was bustling with activity as people took pictures and met up with friends. Several busses were parked in Lot 2, and the two Greek organizations boarded the busses shortly after 7 p.m.

Pi Beta Phi and Pi Kappa Phi then traveled to the venue, Hyena’s Comedy Club, in Downtown Fort Worth.

The purpose of having social events is to have

fun and let loose, said Alex Salgado, a junior marketing major and Pi Beta Phi president.

Social events are typically never just one organization. Greek organizations work with the Fraternity and Sorority Life office (FSL) to pair up with another fraternity or sorority for each event. Typically, events involve a sorority and a fraternity but also can involve more than two Greek organizations.

Social events can be formals, semi-formals or mixers, depending on what the sorority or fraternity wants. Formals and semi-formals are similar to a high school prom, and mixers are often a themed party.

“Being a part of a sorority or fraternity you have a lot of commitments,” Salgado said. “There are chapter meetings and a lot of business and service hours, so in order to

reward our members and give back to them and allow them to have fun, we plan an event for them where they can just socialize and have a night somewhere else.”

Social events are not required, but people always look forward to them, Salgado said.

“Last year was really tough because our members would always ask us when [social events] were coming back,” Salgado said.

Greek organizations were not informed that social events were being allowed this year until summer.

It seems social events have returned this year as normal, but nothing is set in stone at this time.

FSL told presidents that one of each of their social events may be removed, but it is not confirmed, Salgado said.

Masks are required while traveling on the busses to and from the



PHOTO BY ALLIE BROWN

Pi Beta Phi and Pi Kappa Phi members posed for photos in Greek village before the formal.

venue. Once inside the venue, restrictions are determined by venue staff rather than TCU.

Despite restrictions,

sorority and fraternity members are glad social events have returned.

“I think they’re one of the most fun parts of

our year,” Salgado said. “The experience and the memories are what people have missed the most.”

CAMPUS NEWS

The College of Science and Engineering Dean, Phil Hartman, retires

By **IZZY MCFADDEN**

STAFF WRITER, TCU 360

The Dean of TCU's College of Science and Engineering said he chose TCU in much the same way that many students do.

TCU provided a place of balance, said Hartman, who's retiring this spring after 40 years.

"What I was looking for was the ability to continue doing my research in meaningful ways but also I wanted to be at a place where teaching really mattered," Hartman said.

Hartman is among three long-time biology professors who are closing out their teaching

careers this month. Combined, Hartman, Dr. Ray Drenner and Dr. Glenn Kroh have over 120 years of experience at TCU.

Hartman's primary research interest has been in oxidative stress and its relation to aging. He has over 70 publications that have been cited over 2,400 times. In the classroom, he worked to make lasting relationships with students.

Hartman has taught long enough to have former students become colleagues.

Dr. Clark Jones, a senior instructor in the biology department, was taught by Hartman as an undergraduate.

"I remember getting papers back with red all over them but I never took it personal," said Jones.

"I just can't believe he's retiring," Jones stated.

Hartman served as Head of TCU's Pre-Health Professions Program for 22 years, before he became Dean of the College of Science and Engineering in 2012.

During Hartman's time as Head of TCU's Pre-Health Professions Program, he met student Augusto Dias.

Dias was born in Peru, immigrated to Toronto when he was nine and landed in Texas at age 14. One of Dias's good

friends, at the time, introduced him to the university where he met Hartman.

"I first met him before going to TCU. In fact, 'I met him in high school' Dias stated.

"TCU ended up speaking to me," Dias stated as he enrolled within TCU. Dias took several classes with Hartman as a first-year student and as a sophomore.

Dias described Hartman as a true motivator, and extremely passionate when caring for his students.

Long-time friend, and biology professor, Dr. Ray Drenner spoke towards Hartman's

passion and persona. Despite them being in different fields, Drenner said they had very similar views on the Teacher Scholar Model.

"Phil is perhaps the most all-around productive faculty member that we've had in the department," Drenner said.

Drenner said that all of the department members are great, but that most would describe Hartman as 'The Most Valuable Player'.

"Compared to Phil, I would say I was just kinda a slug," said Drenner.

Drenner came to TCU after receiving a Ph. D. at the University of Kansas,

where he was told his transition to TCU would be the end of his career.

TCU was not known for its extensive research at the time, but Drenner was attracted to the balance between research and teaching that TCU had to offer.

Drenner valued the Teacher Scholar Model similar to Hartman.

While Drenner and Hartman worked as colleagues, they were also "best buds," Jones stated.

Jones considered both Hartman and Drenner "very comparable," adding that it was truly amazing to be both of their colleagues and one of their students.



PHOTO COURTESY OF AUGUSTO DIAS

Hartman stands alongside student, Augusto Dias.



PHOTO BY ESAU RODRIGUEZ

The TCU horned frog statue between Dave Reed and Sadler Hall.



PHOTO BY IZZY MCFADDEN

Hartman showing his support for the TCU horned frogs.

TCU

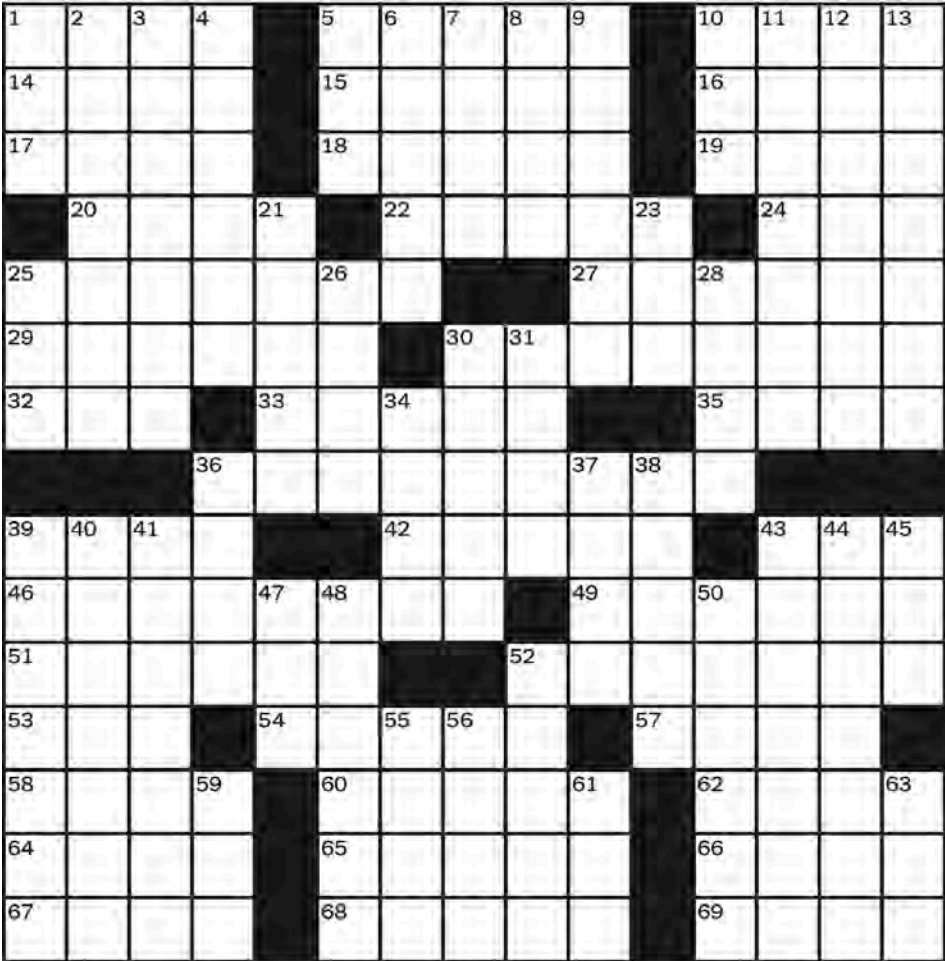
Family Weekend

September 24-26, 2021

The New York Times

Edited by Will Shortz

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Carpe Diem by Niklas Eriksson





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Dustin by Steve Kelley and Jeff Parker



Horoscope

The Stars Show the Kind of Day You'll Have: 5-Dynamic; 4-Positive; 3-Average; 2-So-so; 1-Difficult

ARIES (March 21-April 19)
★★★★ Pace yourself for surprises with financial issues connected to shared property, inheritances or the wealth of others, especially your partner. A surprise gift might come your way. The bad news is it probably won't. Tonight: Be guarded.

TAURUS (April 20-May 20)
★★★ Relations with partners and friends might be upsetting today. Someone might demand more freedom, or they want to change ground rules. (Maybe this "someone" is you.) Tread carefully and watch your back. Tonight: Caution.

GEMINI (May 21-June 20)
★★★★ Something unusual

might impact your work today. It could be new technology. Perhaps new staff. Something unexpected will probably occur. You might be surprised about some personal health news or something related to a pet. Tonight: Be aware.

CANCER (June 21-July 22)
★★★ You might receive an unexpected invitation today. You must act quickly, because this window of opportunity will be brief. Enjoy social outings. Sports events a will have a few surprises. This is an accident-prone day for your kids, so be vigilant. Tonight: Patience.

LEO (July 23-Aug. 22)
★★★★ Something unexpected might upset your routine today. An impromptu party or gathering might take place. (Be smart and stock the fridge.) For some, it could be surprising real estate news or a family announcement. "We're

getting married!" Tonight: Be alert.

VIRGO (Aug. 23-Sept. 22)
★★★★ Your daily routine will be interrupted today. Therefore, give yourself time so you have wiggle room for the unexpected. On the upside, you have new ideas while you see new places and new faces. The downside is you have to keep up the pace. (Gasp!) Tonight: Stay flexible.

LIBRA (Sept. 23-Oct. 22)
★★★ This is an unpredictable day for financial matters and your physical belongings. Your earnings might be interrupted or changed. Likewise, something you own might be lost, stolen or damaged. Possibly, you have an original moneymaking idea. Tonight: Stay tuned.

SCORPIO (Oct. 23-Nov. 21)
★★★ An unexpected occurrence in a close relation-

ship might happen today. Probably something out of the blue will catch you off guard. It's possible that someone will try to make a drive for their freedom and independence. Tonight: Stay awake.

SAGITTARIUS (Nov. 22-Dec. 21)
★★★ This might be a restless day for you, because something going is either not clearly identified or hazy -- perhaps even in your subconscious. Nevertheless, you feel apprehensive. You have that feeling that you're waiting for the other shoe to drop. Tonight: Be watchful.

CAPRICORN (Dec. 22-Jan. 19)
★★★★ You might meet someone unusual today, or perhaps someone you already know will do something that is unusual. Either way, you are surprised by your encounter with someone, either a friend or a member of a group. At least it will be interesting.

Tonight: Be vigilant with kids.

AQUARIUS (Jan. 20-Feb. 18)
★★★ Relations with parents, bosses and authority figures are unpredictable today. You might be pleasantly surprised -- or not. Some of you will feel romantically attracted to a boss. All of you will be surprised by something.

Tonight: Be aware.

PISCES (Feb. 19-March 20)
★★★★ Travel plans might be delayed or changed today. Or perhaps a sudden chance to travel will fall in your lap. Some of you also might develop a crush on someone who is different, perhaps from another culture. Tonight: Be

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C	O	A	T	O	F	A	R	M	S		R	I	A	L	T	O		
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E	S	T			K	Y	O	T	O		S	O	W	N				
D	O	U	G			T	H	E	G	O	A	T		N	A	S	A	
U	M	N	O			H	I	R	E	E			C	R	I	B		
P	E	E	T			M	O	I	L	S			E	E	L	S		

TCU students share their experiences of harassment after appearing in videos with famous **YouTube** provocateurs: (Content warning: threats of sexual violence).

TESTIMONIALS:



"My information was so **EASILY IDENTIFIABLE** from the video that strangers **CONTINUOUSLY HARASSED** me on all forms of social media, even with my accounts set to private."



"Two years after the video was released, my personal business page was **SPAMMED** with comments and reviews filled with **EXPLETIVES**, **THREATS**, and political propaganda from fake accounts."



"It was **HUMILIATING** and **DAMAGING** to **MY REPUTATION** and **CAREER** for the video to circulate to clients, potential clients, and coworkers."



"Countless strangers said that they wanted to either **SEXUALLY** or **PHYSICALLY HARM ME** (or for me to do it to myself). That made me feel like a shell of a person, and I wished, hoped, and prayed that I would just die for a very long time."



"People on campus **RECOGNIZED ME** from the video and mocked me in class and in my dorm."



"I **STILL FEEL GUILT** for friends, ex-boyfriends, and family members who were posted about and **DOXXED** online just because they were affiliated with me, and someone was able to find photos of us together."

When popular YouTube stars

produce lucrative video content near campus, students may not know the **CONSEQUENCES** of appearing in such videos on a whim.

These videos of TCU students have resulted in **ONLINE HARASSMENT** and **DOXXING** (publicly releasing private information about someone with malicious intent). Students have said that if they had known they would suffer ongoing harassment for months, **THEY MAY NOT HAVE TAKEN THE MIC.**

While it can be tempting to speak about a topic that is important to you, remember: you are not in control of this video and it is **NOT A REAL DEBATE**. Make sure your friends know about the potential consequences of appearing in these videos so that they can make an informed decision. **SUPPORT** your friends and peers if they have been negatively impacted by harmful rhetoric or threats of violence (online or in person). Take DEI-centered courses to better **UNDERSTAND** these complicated topics, challenge your own beliefs, and cultivate **EMPATHY** for those with whom you disagree.

DON'T TAKE THE BAIT

